



B.Com Honours

Semester 2

Calicut University

LEADERSHIP AND TEAM BUILDING

Course Code: COM2MN102 • Module SYLLABUS Notes

Official Course Syllabus

Course Code: COM2MN102

Course Title: LEADERSHIP AND TEAM BUILDING

Course Type: Minor

Academic Level: 200 - 299

Credits: 4 Credits

Course Summary: This course explores deeper into leadership theory and practice successful leadership models. Simultaneously, students will learn to build teamwork skills as well. Teamwork depends on different, complementary points of view to seize hidden opportunities, overcome difficult obstacles, and achieve challenging objectives to reach a common goal. Although this course focuses on leaders, it provides anyone with more effective skills to succeed in corporate life.

Module I: II Motivation and Goal Setting

- **Unit 10:** Theories of motivation (Maslow's Hierarchy of Needs, Herzberg's Two-Factor Theory, Self-Determination Theory)
- **Unit 2:** Factors influencing motivation (biological, psychological, social)- The role of motivation in personal and professional life
- **Unit 2:** Motivating teams and individuals in a workplace setting
- **Unit 13:** Introduction to Goal Setting-Importance of goal setting Benefits of setting clear and achievable goals
- **Unit 2:** Goal Setting Techniques-SMART criteria for goal setting (Specific, Measurable, Achievable, Relevant, Time-bound)
- **Unit 2:** Strategies for overcoming obstacles and setbacks

Module I: Internal Examinations/Review Questions/Quizzes/

Assignment/Seminar/External Examinations CO2 Identify and analyze

Module I: II Social Entrepreneurship and its Linkage with NGO's, Microfinance, et

- **Unit 3:** . Role of NGOs in Social Entrepreneurship
- **Unit 3:** . Impact of Microfinance on Social Entrepreneurship
- **Unit 3:** . Integration of ICT in Social Entrepreneurship
- **Unit 3:** . Empowerment through Self-Help Groups (SHGs)
- **Unit 3:** . Case Studies on Successful Social Entrepreneurship Models

Module I: Industries. Course Outcomes (CO): COCO Statement Cognitive Level*

Knowledge Category# Evaluation Tools used CO1 Gain an understanding of the

fundamental principles, concepts, and methodologies of project management
UCInstructor-created exams / Quiz CO2Gain knowledge about

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